

MINUTES
PORT OF PEND OREILLE
BOARD OF COMMISSIONERS MEETING
SPECIAL MEETING

December 5, 2007

The special meeting of the Port of Pend Oreille Board of Commissioners was called to order by Chairman Harkness at 6:00 p.m. Those in attendance were Chairman Harkness, Vice Chairman Shanklin, Secretary Kiss, and Port Manager Kelly Driver and Shop Foreman Brad Byrd.

Chairman Harkness announced the purpose of the special meeting was to discuss an employee issue related to job performance and recessed the regular meeting to convene in executive session at 6:01 p.m.

At 7:10 p.m. the regular meeting was brought back to order with Chairman Harkness stating no decisions were made during the executive session.

Based upon discussion in the executive session the Shop Foreman position will be classified as the Chief Mechanical Officer. This position will be salaried position instead of an hourly wage but will still be subject to overtime earnings. Due to the requirement of being on call 24-hours a day this position will be required to drive a company vehicle at all times to respond to the needs of the District.

Adjourn: Chairman Harkness adjourned the special meeting at 7:30 p.m.

John W. Harkness III, Chairman

Kelly J. Driver, Manager

Date Approved